Dear Applicant,

Thank you for your interest in joining Kindred Advocacy.

We’re currently recruiting for an Information & Advocacy Worker based at the Royal Hospital for Children & Young People in Edinburgh - an incredibly meaningful and rewarding role that supports families of children with complex needs through some of the most challenging moments of their lives.

This vacancy has come about as one of our long-serving team members moves on to a new career after 16 years of dedicated service. While we’re sad to see them go, we’re excited to welcome someone new to our team.

At Kindred, we believe in the power of compassion, connection, and practical support. We are a values-led organisation, deeply committed to inclusion and social justice, and we’re proud to work alongside families navigating complex systems and circumstances. Our advocacy is built on strong relationships with families and with the professionals who support them.

We know that some people, particularly those from ethnic minority backgrounds, disabled applicants, and other underrepresented groups, may be less likely to apply for roles unless they meet every single requirement. We want to say clearly: if you are passionate about this work and share our values, we strongly encourage you to apply, even if you don’t tick every box. You might be exactly who we need.

We are also firmly committed to safeguarding the wellbeing of the children and families we support. All staff are expected to uphold the highest standards of practice in line with our safeguarding policies, and appointment to this role will be subject to satisfactory references and a PVG (Protecting Vulnerable Groups) check.

We’re looking for someone who brings heart, empathy, and initiative to the role. In return we can offer you thorough training and ongoing CPD, regular management and clinical supervision, 8% employer pension contribution, generous annual leave, a flexible approach to working around your caring commitments and a thoroughly rewarding role.

Warmest wishes,

Elaine Davis

CEO, Kindred Advocacy